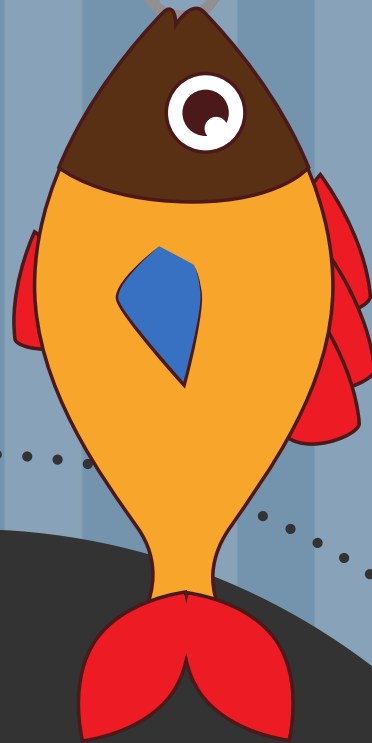


Orcapod



# Meetup Events

FISHING FOR THE PASSIVE CANDIDATES

Hire Them When They  
Are Convinced

**Invite Them  
as Community**

CONVINCE THEM  
TO JOIN

**Niche  
Skill  
Hiring**

# WHO ARE PASSIVE CANDIDATES



They are well settled with their current employer

Is of good quality, stable and confident



Their current employer is happy and that's why they are there



Enjoying what they are doing

They are fairly paid



Doesn't know about you, as there is no need

**THEY ARE NOT ACTIVE ON JOB PORTALS. THEY DON'T COME IN SEARCH**

**THEY DON'T ENTERTAIN EMPLOYMENT CALLS. THEY DON'T COME FOR WALK-INS**



**SOME OF THEM MIGHT NOT EVEN KNOW WHERE TO LOOK FOR JOB. THEY HAVE NOT DONE THIS FOR YEARS.**

**EVEN RECRUITERS DON'T LIKE TO HIRE THEM; THEY ARE TOO DEMANDING**

# MEETUP EVENTS

## HOW WE DO IT?



We call them to client office; not to get hired but to meet their co-professionals in a knowledge sharing settings



Client gets undivided attention to communicate their people value proposition



As part of the event feedback, we ask them on their possible interest to work with client organization



We remain in touch and wait for them to show their interest

**THEY KNOW ABOUT OUR  
CLIENT AND WHEN THEY  
SEEK CHANGE, THEY  
WILL TALK**

**THEY MIGHT GET  
CONVINCED AND EXPLORE  
THE OPPORTUNITY**

**CLIENT IS FISHING IN BLUE OCEAN NOW. COMPETITION  
IS LESS AND QUALITY OF CANDIDATES IS HIGH**

**WE WILL GET FAR MORE STABLE PROFILE WITH LOW  
POSSIBILITY OF RENEGE**

# PUT OUR TALENT ENGINE TO WORK FOR YOU

Orcapod is a leading Consulting & Technology Staffing Company, providing broad range of services and solutions in Business & IT Consulting, Workforce Solutions and Operational Improvement. We enable our clients to outperform the competition and stay ahead of the innovation curve.

Our Technology Staffing Services offer Talent-On-Demand Solutions to solve Human Capital needs of our clients, helping them meet their business and strategic objectives.

Our integrated approach towards Talent Supply Chain Management [TSCM] includes Solutions like Conventional Staffing, Rebadging, Employee Lifecycle Management, Master Vendor Program, Hire Train & Deploy and Build Operate & Transfer. Our Consulting Lineage help us to attract and retain high performing workforce, that works as effective extension to our client's team. We are strategically supporting our clients in Industries such as IT Services, Telecom, Healthcare, ecommerce, Engineering Design, BFSI, Semiconductor & Embedded Space.

## CONTACT US

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